

Farron Research Session Code of Conduct

FARRON RESEARCH is dedicated to harassment-free experiences for everyone regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age or religion.

FARRON RESEARCH is engaged by various clients who are keen to hear about new ideas, have different perspectives from a variety of people of diverse backgrounds.

Violating our Code of Conduct reduces the value everyone receives when attending a research session or workshop.

To attend a research session arranged by FARRON RESEARCH, your behaviour must not violate this code of conduct.

We don't tolerate harassment in any form. If you violate the rules in our Code of Conduct, you will be asked to leave the session and will not receive any form of compensation regardless of how long you have been in the session.

Harassment includes; but is not limited to:

- Comments about gender, sexual orientation, disability, physical appearance, race, age or religion.
- Sexual language, gestures and images
- Deliberate intimidation, stalking, or following
- Sustained disruption of the session
- Inappropriate physical contact
- Unwelcome sexual attention or comments
- Encouraging or advocating for any of the above behaviour

Enforcement:

Our facilitators, staff, participants and anyone associated with us must comply with our Code of Conduct.

If your behaviour violates our Code of Conduct, we retain the right to take any action required to maintain a welcoming environment for session participants.

We may require you to leave the session immediately.

Our actions will attempt to resolve anything designed to disrupt the session or create a hostile environment for session participants.

If you are asked to stop behaviour, which violates this Code of Conduct, you are expected to comply immediately. Your presence and perspective brings value to everyone in the research sessions.

We want you and our staff to be comfortable in research sessions arranged by FARRON RESEARCH.

